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Editorial

Warm greetings to all the readers. We take pleasure in releasing the special issue of the seventeenth volume of the Journal. The issue like the other regular issues covers high quality research papers which were presented during the 13th International conference on 'HR 5.0 : The Human- Centric Future of Work' and 3rd International Conference on Leadership. The conferences were held at our Institute during the academic year 2025.

The special issue features five research papers after passing through rigorous selection process. The papers are initially shortlisted by the Conference Chair(s) based on the recommendations by the track chairs. The shortlisted papers are taken up for review by the conference review committee and submitted to the reviewers nominated by the Editorial Board of the journal. The review comments are passed on to the author(s) for them to incorporate the changes before considering for publication in the special issue of the journal.

The articles are selected for publication after rigorous review and quality check processes. The timely support from the reviewers were incredible. I am grateful to the anonymous reviewers for their valuable contribution. The SDM Education Trust encourages and supports in all the academic endeavours of the Institute. I am grateful to the Trust Chairman Dr. D. Veerendra Heggade and the Trust members for their guidance and support in this endeavour. My sincere appreciation to our Institute Director Dr. (Lt Col) Prasad S. N. who is a pillar of support in the academic and research initiatives of ours. My gratitude to the special issue editors *viz*., Dr. Mousumi Sengupta and Dr. L. Gandhi and other faculty and staff of SDMIMD for their timely contribution to bring out the special issue of the journal. We also value our continued association with Informatics Publishing Limited whose meticulous efforts have helped bring the current issue to fruition.

The editorial board congratulates all the authors and extends its best wishes to our readers.

Dr. M. Sriram

Editor-in-Chief