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Editorial

Warm greetings to all the readers. We take pleasure in releasing the first issue of the seventeenth volume of the Journal. This issue covers ten high-quality academic research papers and a book review, with an orientation from the management perspective. You may find below the salient features of the contents of this issue.

The first article on this issue is authored by P. Aparna and K. Nirmala. Their paper presents a study on the impact of financial literacy on investment decision making. The study finds a significant impact financial literacy on investment decision making through financial resilience and controlled decision making.

The second article authored by Kushbu Dhariwal, Sangeeta Mittal and Khujan Singh examined the performance of the performance of debt ETFs (Exchange Traded Funds) in India. The authors found very minimal divergence and tracking error from the benchmark returns.

The third article authored by Narasing Seetaram Devi and A. S. Shiralashetti looks into the association between leverage and firm performance with respect to Nifty 100 companies. The study revealed a negative association between leverage and firm performance. Sectoral heterogeneity was found in the leverage-firm performance analysis.

The fourth article written by Sabiya Ruhee and Vaneeta Agarwal was on bibliometric analysis on drivers of green human resource management. The study found increasingly scholarly interest in sustainable HR practices, leadership and corporate social responsibility. Green human resource management practices were consistently associated with sustainable performance and organizational citizenship behaviour.

A review work by Soma Chakraborthy and Juthika Konwar assessed the training methods as part of Industry 4.0. The study revealed that effective training does not rely on optimal approach but relies heavily on compatibility between the learner and the organisation.

In his work, S. Raghavendra Raju studied the regional disparities in corporate social responsibility contributions in India. The study found that CSR spending was unevenly distributed across regions, with western and southern regions receiving the highest allocations. The reasons were identified for the disparities in the study.

Abdul Ameen Rasikh and Shaik Kamruddin examined the impact of deposit structure on the operating income of commercial banks in Afghanistan. The study found a statistically significant relationship between savings deposit ration and operating income.

The paper written by Savanam Chanra Sekar researched on measuring managerial efficiency of companies listed in India. The study found the importance of organizational scale, governance quality and competitive market conditions in enhancing the managerial efficiency of companies.

The next paper in this issue was authored by Tahsin Shabab Rajee, Sinthia Tasnim, Hafs Binte Karim Benoy and Md. Abid Hasan. The study was related to export concentration and industrial emissions in Bangladesh. The study was with specific reference to the textile sector. The study highlighted the need for sector specific decarbonisation policy.

A. Ajay and Chithrai Selva in their study analysed the association between financial resilience and dividend payout of listed companies in India. The study found negative association between financial resilience and

dividend payout of companies. Financially resilient firms retain more earnings to support future investments than distribute it as dividends to shareholders.

The final section of this journal issue includes a book review. In this section, Vilas Nair lucidly reviews the salient features and managerial nuances of the book titled "The Practical Marketer- Your ultimate guide to consumer product marketing" written by Saurabh Bajaj. The reviewer succinctly presents the key factors for successfully marketing products to the consumers. An interesting book to have a look for the readers of this journal.

The articles are selected for publication after rigorous review and quality check processes. The timely support from the reviewers were incredible. I am grateful to the anonymous reviewers for their valuable contribution. The SDM Education Trust encourages and supports in all the academic endeavours of the Institute. I am grateful to the Trust Chairman Dr. D. Veerendra Heggade and the Trust members for their guidance and support in this endeavour. My hearty regards to our Institute Director Dr. (Lt Col) Prasad S. N. who is a pillar of support in the academic and research initiatives of ours. My gratitude to the faculty and the staff of SDMIMD for their contribution to bring out the present volume. The editorial team deserves appreciation in extending all the support in releasing this issue. Needless to mention, we enjoy working with our publication partner Informatics Publication Limited (IPL), which has done meticulous work in the production of the current issue.

The editorial board congratulates the authors and extends hearty wishes to the readers.

Dr. M. Sriram

Editor-in-Chief