

Editorial

Welcome to the second issue of volume 4 of SDMIMD Journal of Management. Before I give a glimpse of the papers presented in this issue, let me share a major development concerning the journal. SDMIMD Journal of Management is now indexed in EBSCO, a very popular database that is usually accessed by the researchers, academicians and practitioners across the world and subscribed by most of the libraries in the higher education sector. I believe that this is an endorsement of the quality of publications maintained by this journal and sincerely thank all authors and the reviewers for their support and patronage. I am confident that in the years to come there will be more submissions to this journal and our online portal will be more frequently visited.

In this issue we have presented five papers covering different aspects of management.

Anitha and Aruna have presented a conceptual paper that focuses on the adoption of human resources information system in organizations. This research paper tries to identify the variables that influence the adoption of an information system and have consolidated them under four major categories namely technological, organizational, environmental and psychological factors. This should help the organizations in developing an efficient information system.

In their exploratory study Astha Sharma and Sumita Dave have taken up the issues of succession planning, succession timing, successor selection and other social issues and find out the impact based on the study of paddy processing units of Chattisgarh. They have illustrated how succession planning enables sustainability of the firms.

Chih-Yung Tsai and Yih-Cheng Shiue have addressed the issue of impact based on casino planning as a part of tourist promotion in Taiwan. Using cluster analysis the authors have understood the perception of the residents in terms of economic, social, infrastructure, and employment changes that can impact their lives.

Do cooperatives help in women empowerment? This has been investigated by Muzamil Jan based on a study of women entrepreneurs in the Kashmir region of Jammu and Kashmir. The sample comprised an experimental group of women entrepreneurs from the cooperative sector of the economy and a controlled group of 180 non-entrepreneur women to find out the influence of entrepreneurial behaviour on women's decision making power and their desire for social freedom.

The reasons for the financial stability of a banking system have been explored by Nico Swartz who has studied the Islamic banking system in his paper. Based on his findings he says that Islamic interest-free banking is in fact less risky in terms of external shocks, liquidity risks and insolvency risks than conventional banks. He concludes that these characteristics have made Islamic banks less vulnerable to risk than conventional banks.

Our reviewers have done a great job in helping us to select the best papers among the submissions. I express my sincere thanks to them and to the authors for their contribution and look forward to their support in future too. Readers' feedback is always welcome.

Dr. R. Jagadeesh
Editor